STEVE WESTLY, California State Controller

STATE CONTROLLER'S OFFICE 21<sup>st</sup> CENTURY PROJECT P. O. BOX 942850 Sacramento, CA 94250-5878

STATE OF CALIFORNIA

DATE: March 17, 2004 21st CENTURY PROJECT LETTER #04-001

TO: All 21<sup>st</sup> Century Project Stakeholders

## RE: 21<sup>ST</sup> CENTURY PROJECT APRIL 2004 STAKEHOLDER MEETING

The State Controller's Office, Department of Personnel Administration and Department of Finance would like to invite you to a presentation on the 21st Century Project.

The 21st Century Project is a statewide, multi-year effort to replace the existing payroll and human resources systems operated by the State Controller's Office with a modern, integrated, automated system that utilizes the most current technology. The new system will include payroll, employment history, position management, timekeeping, leave accounting, and benefits administration functions. It will also include management reporting and employee self-service features. Completion of this important effort will reduce redundant work, increase accuracy, and allow the State to operate more efficiently.

The 21<sup>st</sup> Century Project will impact all departmental personnel and human resources operations. As a result, it is imperative that departments understand the project objectives, key issues, technology, functions to be included, costs, benefits, and timetable. While the 21st Century Project's funding has not been fully approved by the Administration and Legislature, it is important that we begin the process of sharing information on the goals and status of the project. To provide that information to departments, we are initiating stakeholder meetings in April.

Because of the importance of the expected changes and the impact on state operations, it is recommended that you become involved in this project at the earliest stage possible. Therefore we would like to invite one or two designated representatives from your department to attend one of these scheduled sessions. Since this is the first meeting with stakeholders, we request that at least one designated representative be at the Personnel Officer or Assistant Personnel Officer level. Meetings will be held in Sacramento at 300 Capitol Mall, 2nd floor Rio Tierra Room, on the following dates and times:

Date Time April 12th 1:30 - 3:30 April 13th 9:00 - 11:00 April 14th 9:00 - 11:00

To enroll, please respond by submitting an email note to the following address: <a href="mailto:21stCentury@sco.ca.gov">21stCentury@sco.ca.gov</a>. Please include the preferred date, number attending, and attendees' name(s) and email address. Sessions will be filled on a first come first serve basis. Confirmation notes will be sent when reservations have been confirmed.

The agenda will include a project overview, current efforts and status, planned technology and future stakeholder impacts.

We hope you or your staff will attend this important update about the development of this new statewide system. If you have any questions please feel free to contact Pat Quinn at (916) 324-7285 or by email at <a href="mailto:PQuinn@sco.ca.gov">PQuinn@sco.ca.gov</a>.

John R. Harrigan, Chief Personnel/Payroll Services Division State Controller's Office

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